



EAST END COMMUNITY SERVICES

# Annual Report to the Community 2014 - 2015

Jan Lepore-Jentleson  
Executive Director

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## Introduction

Jan Lepore-Jentleson, Executive Director

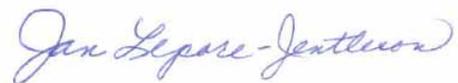
East End Community Services is a non-profit comprehensive community development organization whose mission is to build a prosperous, caring and healthy community in inner East Dayton that nurtures economically disadvantaged children toward success. We are located on Xenia Avenue in the heart of the high poverty neighborhoods of east Dayton. Six out of ten children who reside in our target neighborhoods live below the federal poverty line. Most experience generational poverty. These children need and deserve the best services and supports to get them started on the path to eventual economic self-sufficiency, health and wellness. East End Community Services is dedicated to providing those services in the most effective and efficient manner as possible.

East Dayton neighborhoods are not your parent's neighborhoods anymore. They have become much more culturally and ethnically diverse than most people realize. At Ruskin Neighborhood School the student body is 44% Caucasian, 29% Latino, 14% African-American, 8% Ahiska Turk, 1% African, and about 4% multi-racial.

To assure the most effective and efficient use of the financial resources that are entrusted to East End, we approach our work as an integrated system of supports for children, families and the community as a whole. Because we are committed to bringing our neighbors the highest quality services to help break the cycle of generational poverty, our programs are informed by evidenced-based, nationally recognized practices, and we measure the impact of everything we do.

The following pages highlight some of the successes we have seen over the past year. We thank you for taking the time to hear our story and invite you to visit us at any time to learn more about our services and our community.

Sincerely,

A handwritten signature in blue ink that reads "Jan Lepore-Jentleson". The signature is written in a cursive, flowing style.

Our programs are organized into three categories: **Children, Families and Community.**

**For Children:**

- **Miracle Makers** after school and summer program is our 17 year old 'flagship' service that provides very high quality academic remediation and enrichment in STEM and the arts for about a third of Ruskin Neighborhood Elementary School's children.
- East End's **Youth Development Center** intensively supports young people between the ages of 10 and 18 to stay focused on graduating from high school and going to college while also building social, behavioral, and academic skills.

**For Families:**

- Our **TOTS** program helps parents learn how to get their young children ready for kindergarten.
- Our **Family and Job Connections** services provide temporary support for families undergoing hard times, and employment services that help adults secure and keep decent paying jobs.
- East End's **Frail Elderly** services provide support for our community's elders who are living alone without any family support.

**For the Community:**

- The **Community Development Department** of East End provides affordable housing options for families, and builds opportunities for residents to get to know each other, and work together to build a safe and healthy neighborhood.
- Our **Community Organizer** and **Ruskin Neighborhood School Coordinator** collaborate with the neighborhood's leadership to assure our community's children are all safe and taking advantage of the learning opportunities that available throughout the community.

Altogether, East End Community Services provided help to about 4,500 individuals in the 12 months between July 1, 2014 and June 30, 2015. What you will read in this Annual Report is a more detailed description of the services we provided and the number of people served, along with program outcomes and/or evaluations.

While conducting on-going programming for adults and children during the 12 month period, East End continued to explore and develop new opportunities to stretch our financial resources and add value to our community. Several major projects were started and/or implemented during the twelve months between July 2014 and June 2015:

- **CleanEnergy4All (CE4A)** installed solar panels on the roof of our main building (624 Xenia) at no cost to East End in July 2015 after nearly a year of planning. The total cost of the project was about \$75,000 which CE4A raised from donors. The expectation is that the solar panels will save East End \$175,000 in utility costs over the next 20 years.
- We purchased the former **Lincoln School site** (4.9 acres) and are working with the **University of Dayton Hanley Sustainability Institute and the Mission of Mary Farm** to develop the site into an urban agriculture center for use by neighbors, students and faculty, and to provide good food to our community.
- Last spring we launched the **Time Bank** program to increase volunteerism and community-building in East Dayton. Time Bank members earn credits by providing their talents and/or strong backs to others in the Time Bank. They can spend those credits by inviting other Time Bank members to perform a service for them. All are welcome to join.
- **US Department of Justice Byrne Neighborhood Revitalization Initiative** - Cornerstone Drug Treatment Center will be rehabbing East End's building at 700 Xenia this fall and opening its doors in early January. Our plan is to provide job services for recovering addicts whose best chance for staying sober is employment.
- East End is installing 10 **high powered surveillance cameras** along Xenia Avenue, and alley lighting throughout Twin Towers to improve community safety.
- Seven East Dayton neighborhoods received mini-grants through the **Byrne Neighborhood Revitalization project for beautification projects** in their communities.

- **Graffiti removal and neighborhood beautification projects** will continue to be seen throughout East Dayton as we conduct 'crime prevention through environmental design' in close partnership with the Dayton Police Department EPOD unit.
- East End was able to fund \$8,000-10,000 each month in Police **overtime bike patrols** in the targeted east Dayton neighborhoods thanks to funding available through the Bryne grant.

Thanks for your interest in our work, and for supporting our efforts. We depend on the generosity of donors, like you, to help us do what we do....

Special thanks to Dr. Bob Pohl and his colleagues at Clean Energy 4 All who invested significant dollars in East End in the form of solar panels that will reduce our overall electric bills over the next 25 years.



Families attending a free Legal Resource Night at East End Community Services.



Todd Kennard with Chapel Electric, Jan Lepore-Jentleson with East End Community Services and Bob Pohl with CleanEnergy4All showcasing a solar panel like those installed on the roof in June 2015.

# Youth Development

Mission Center Director: Diane Brogan Adams, Ph.D.



*Goal for Young Children* – Kindergarten readiness

*Goals for School Age Children & Youth* – Academically prepared with age appropriate social competencies, attitudes, values and behaviors that lead to overall success

## **TOTS Program**

Diane Brogan-Adams, Ph.D., Director

The TOTS program uses the Conscious Discipline curriculum to teach parents how to effectively interact with their young children in a way that is most supportive of their cognitive and social learning, and development of positive behaviors. TOTS consists of three 12 week courses throughout the year, conducted Saturday mornings at Ruskin Elementary. Graduates are encouraged to join the Alumni Group. High quality preschool is offered to toddlers during the TOTS sessions.

- 202 parents of 203 children graduated from 12 week course since the beginning.
- 25 parents regularly participate in TOTS Alumni on Saturdays and bring about 45 children for preschool education.

TOTS is funded by Montgomery County Family and Children First Council and supported by the Two Generation Poverty Reduction Task Force chaired by Brother Ray Fitz, S.M.

### ***Evaluation of TOTS Program***

- "Participation in TOTS by parents was associated with 2.1 additional points on the KRA-L," a state test of kindergarten readiness.
  - Dr. R. Stock and Dr. J. Subban; data from 2014
- Parental capacity to get children ready for kindergarten has expanded, resulting in:
  - new and improved parenting techniques;
  - better interactions with child;
  - expanded social networks;
  - more supportive relationships with others; and
  - increased confidence as a parent.

## Miracle Makers After School Program

Ellen Mays, M.A., Director

Miracle Makers is in its 17th year providing high quality extended learning opportunities for children in grades k – 6 at Ruskin School. The Program operates between September and the end of May, three hours every school day.

- Program has grown over last three years and now involves about 34% of the school.
- 246 preK-5th graders participated in 2014-15
- 184 k-5th graders participated in 2013-14
- 147 year in 2012-13

### ***Evaluation of Miracle Makers After School Program***

STAR growth: No current test data is available. Previous analysis demonstrated that Miracle Makers makes a significant difference in student achievement.

Ruskin School – Ruskin tied for second place in third grade reading proficiency in 2015 among all Dayton Public Elementary Schools. Half of Ruskin's third graders participate in Miracle Makers.



Miracle Makers students participating in after school activities.

3rd Grade OAA Reading Trend  
 Spring 2010 - 2015  
 Preliminary Raw Data  
 (Tested Student)

	<i>% At/Above Proficient</i>					
	2010	2011	2012	2013	2014	2015
Belle Haven	62	40	31	33	61	25
Charity Early Girls	77	69	67	72	71	70
Cleveland	50	58	60	73	76	65
Dayton Boys Prep	73	59	61	55	53	41
Eastmont	56	69	65	76	59	62
Edison	35	50	57	36	34	53
EJ Brown	45	59	36	33	40	51
Fairview	28	36	38	20	41	25
Horace Mann	69	55	74	70	80	68
Kemp	42	48	35	56	43	35
Kiser PK-8	48	47	54	57	64	57
Louise Troy	40	44	47	49	46	63
Meadowdale	38	49	33	37	25	27
Rivers' Edge	63	69	56	64	59	60
Ruskin	50	54	53	57	77	73
Valerie	66	79	75	75	80	89
Westwood	30	51	44	43	40	41
WOW	60	58	79	57	57	47
Wright Brothers	51	56	59	54	79	73
<b>District</b>	51	54	53	52	57	55
<b>Final District Report Card</b>	53	55	55	55	60	?

Preliminary results reflect all students tested and are subject to change due to additional data processing by the Ohio Department of Education (ODE). Additional updates will be provided as ODE releases data on students that will count on the final report card.

## Summer Miracle Makers Program

Ellen Mays, M.A., Director

This program for Ruskin and other neighborhood children is open five hours a day for six weeks throughout the summer. It is focused on reducing summer learning loss and enriching students with opportunities for creating and exploring.

### During Summer 2015:

- 147 children, including preschoolers participated.
- Children read 75,000 minutes over six weeks.
- 'Spark' hands-on learning projects focused around STEAM (Science, Technology, Engineering, Arts and Math)
- A new 'makers space' allowed children to learn to program robots, build electronic circuits, and design and print objects using 3D printers.



Summer Miracle Makers students displaying their vegetables harvested from an urban garden.



Summer Miracle Makers students experiencing the wild side of nature.

## **Ruskin Neighborhood School Center**

Ellen Mays, M.A., Director

- Monthly Family Nights for all Ruskin families: More than half of Miracle Makers families participated every month. 100-200 TOTAL participants each month.
- Miracle Makers staff secures resources for all families in need, or refers them to East End staff for more intensive services
- 3 full time academic tutors for third grade reading are paid for by left-over charter school funds.
- Neighborhood School Coordinator – Emily Gray – secures resources for Ruskin teachers and students.
- Ruskin is one of six Neighborhood Schools in the District.

## **Ruskin School Restorative Justice Program**

Judy Spurlock, Principal and Andy Espino

Restorative Justice teaches children about the impact of their negative behaviors/how to take responsibility for their behaviors/how to control their behaviors and make amends for harming others. Includes in-school suspension. Has become a model for Dayton Public Schools. Started in response to a record 253 student suspensions imposed on students for serious misbehaviors during the 2011-2012 school year.

East End provides a three day a week staff person for Ruskin's Restorative Justice Program. We estimate 100 students have rotated through the Restorative Justice Program throughout the school year.

Since 2012-13:

- 129 suspensions 2012-2013
- 50 suspensions 2013-14

## Youth Development Center

Jennifer Mueller, Director and Kathlene Sommerset-Fields, Assistant Director

This program focuses on building the resiliency skills of our middle and high school students, helping them achieve academic success, explore college and career opportunities, and learn to be leaders and good citizens.

Between July 1, 2014 and June 30, 2015:

- 120 Youth (ages 10 through 17) participated regularly throughout the year.
- Average attendance was about 35 a day.
- Outreach and other support provided to 24 high school youth who may not have attended regularly but were connected to the Youth Case Manager.



Teens participating in Youth Development Center activities.

East End's Youth Case Manager worked with high school students to monitor their grades, school attendance, and credits toward graduation, and intervene as needed. The goal is to get more students to graduate on time with plans for post-secondary education/training.

- All three seniors in the program graduated on time. One is enrolled at Clark State and 2 are going to Sinclair.
- All other students being monitored achieved 91% attendance and average grade point of 2.05 (an increase from first quarter of 2014-15 school year).
- The Youth Case Manager is currently working with 24 high school students, attending seven different schools, and he is providing support as needed to another 3 students and working with one to help her complete her OGTs so she can enter Sinclair.

**Evaluation:**

Search Institute Survey of Developmental Assets is given twice a year to students of the Youth Development Center.

- Positive Values (Respect, Caring, Integrity, Honesty, Responsibility); Constructive Use of Time; Social Competencies; Support; Boundaries and Expectations; Commitment to Learning, Positive Identity, Empowerment.
- 73% have adequate assets, and some are thriving. Last year only 53% had adequate assets.
- 27% are challenged or vulnerable, compared to 47% last year.



Teens touring the campus of Central State University.

# Stable, Employed Families

Mission Center co-Directors: Michelle Johnson and Daniel Poling



*Goals for Adults and Families – Financial Stability and Well-being*

## Work Experience Program (WEP)

Michelle Johnson, Director

East End Community Services subcontracted with Goodwill Easter Seals to provide job search and job readiness classes for County cash assistance clients. Following classes, clients are placed in work experience assignments and are supported by East End case managers to complete their assignments and eventually secure unsubsidized employment.

Between July 1, 2014 and June 30, 2015:

- 571 participants
- 73 people became employed



Individuals attending a Work Experience Program at East End Community Services.

## **Frail Elderly Support Services**

Dan Poling and Jessica Allen

- 124 seniors received 1473 units of service including case management, outreach and chore services during the reporting period.
- Seven seniors without medical insurance were linked to Medicare to improve health outcomes
- 94 people have seen improvement in at least one of their problems during the year
- 69 seniors report more interactions with family, neighbors, friends and an improved quality of life (less isolation)

## **Neighborhood Job Connections and Family Support Service**

Dan Poling, Director

Career assessment/job search/job readiness/job training/and removal of barriers to employment. A new service was offered in 2014-2015: forklift training and OSHA ten hour general industry safety training.

Between July 1, 2014 and June 30, 2015 -

Job Skills:

- 684 participants scheduled case management appointments
- 455 participants received job screening assessments
- 231 participants received ongoing case management services
- 123 participants earned 160 short-term OSHA-10 and/or forklift certificates
- 71 participants gained employment

### Family Support Services:

- 87 adults were assisted in making appointments for eye care through Prevent Blindness Ohio
- 153 applications for temporary public assistance were completed by staff for families

### Immigrant Family Assistance:

- Alejandra Espino and Najah Melhem
- 176 families received support services (in Spanish or Arabic)



Individuals learning to drive a forklift during a forklift training session.

# Safe, Engaged and Caring Community

Mission Center Director: Kate Ervin



*Goals for Community* - Positive relationships among neighbors, lowered crime, improved feelings of safety, improved housing stock and amenities.

## Community Building

Danielle Weikert, Community Organizer

1098 people attended family wellness/community education events at Ruskin.

2135 people participated in other East End sponsored meetings and events in the community.

210 volunteers were recruited who produced 619 hours of volunteerism in the neighborhood, at Ruskin, or directly for East End.

The Time Bank initiative was launched in spring 2015.

- As of this writing 107 people are members.



Time Bank training being held in East End Community Services Community Room.



Attendees enjoying a community event hosted by East End Community Services.

# Housing and Community Development

Kate Ervin, Director

The Board of Directors made a decision to establish a new non-profit housing development corporation to be called East End Neighborhood Development Corporation.

East End became the owner of 4.9 acres of vacant land once occupied by Lincoln School. Planning has begun to develop the site as an urban agriculture center. The UD Hanley Sustainability Institute and Mission of Mary Farm are the other two partners.

Xenia Ave. redevelopment efforts benefited from consultation by a national 'main street' planning expert. The conclusion is that the best long term option for Xenia Avenue is to exploit the food growing and sales opportunity emerging in the neighborhood.

Six structures within Twin Towers were purchased for future housing development, and six structures were demolished. One parcel was sold to a next door neighbor for his lot expansion. We are holding 26 properties (paying for grounds maintenance, property taxes).



Residents learning more about the UD Hanley Sustainability Institute and plans for an urban garden in East End.



The former site of Lincoln School and future site of an urban agricultural center.

## **Byrne Neighborhood Revitalization Project - Byrne Criminal Justice Innovation Grant**

Emily Surico, Project Manager

Major crime rates continue to drop in inner east Dayton neighborhoods including Twin Towers, South Park, Historic Inner East, Burkhardt/Springfield. Overall crime rates are down in east Dayton by 11%.

Major neighborhood revitalization and crime prevention accomplishments funded by the Byrne Criminal Justice Innovation Grant:

- Grant period was extended to August 2016.
- Negotiations successfully completed and a lease was signed for operation of an opiate addiction treatment center (Cornerstone) at East End's building located at 700 Xenia Avenue.
- East End negotiated a Good Neighbor Agreement between the Twin Towers Neighborhood Association and Cornerstone that was incorporated into the lease agreement.
- Community approval was secured for locating the drug treatment center in the neighborhood with the understanding that East End would develop a neighborhood 'defense plan' for Xenia Avenue to mitigate any unwanted drug dealing and prostitution that might be attracted to the new drug treatment facility. Working with UDRI, the neighborhood and the Dayton Police, we created a plan for installing 10 high resolution radio cameras along Xenia Avenue. Installation is planned for the end of November 2015.



Volunteers work together to clean up the East End and Twin Towers neighborhoods.

## Major crime prevention accomplishments funded by the Byrne Criminal Justice Innovation Grant (continued)

- A plan for installing alley lighting in certain areas of the Twin Towers neighborhood was developed in partnership with the neighborhood association, and should be implemented by the end of 2015.
- 'Conversation for Change' was implemented. The goal is to get persons struggling with heroin addiction to participate in guided conversations about their motivation for entering treatment and to explore options available to them. Four 'conversations' were held with different attendance outcomes. Model will continue to be developed in the next 12 months.
- Overtime bike patrols were funded with about \$40,000 of Byrne grant funds. Patrols were assigned to community 'hot spots' that were analyzed at the beginning of the grant period.
- Nine (9) community beautification projects were awarded mini-grants for implementation throughout the Neighborhood Revitalization Zone targeted by the Byrne grant.
- The Graffiti Task Force, led by Dayton Police and staffed by East End, has removed graffiti from walls throughout the target zone and added several new permanent murals on walls that had been repeated graffiti targets throughout east Dayton.
- The Byrne program counts 29 partnerships with various organizations throughout the community who are all working together on crime prevention for inner east Dayton

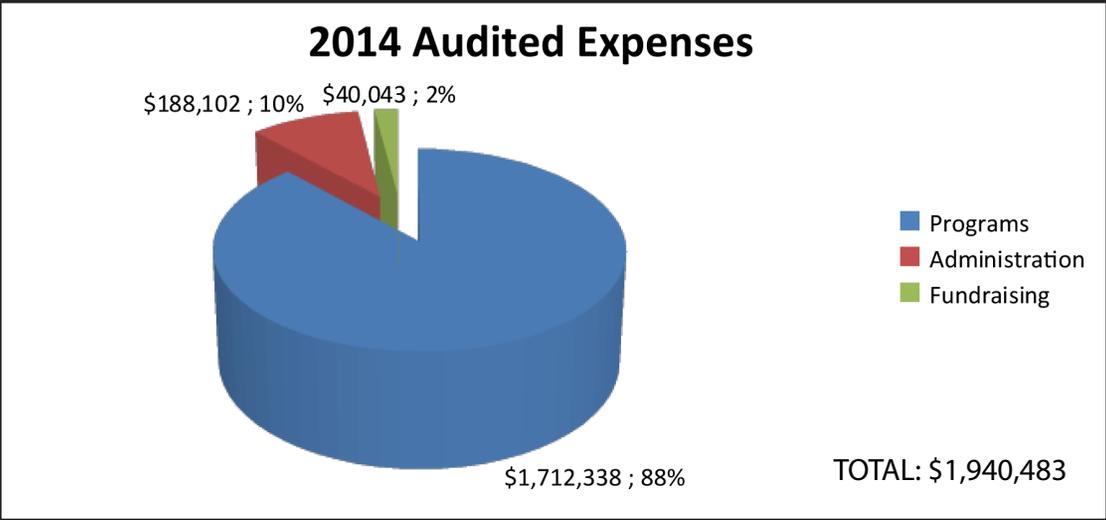
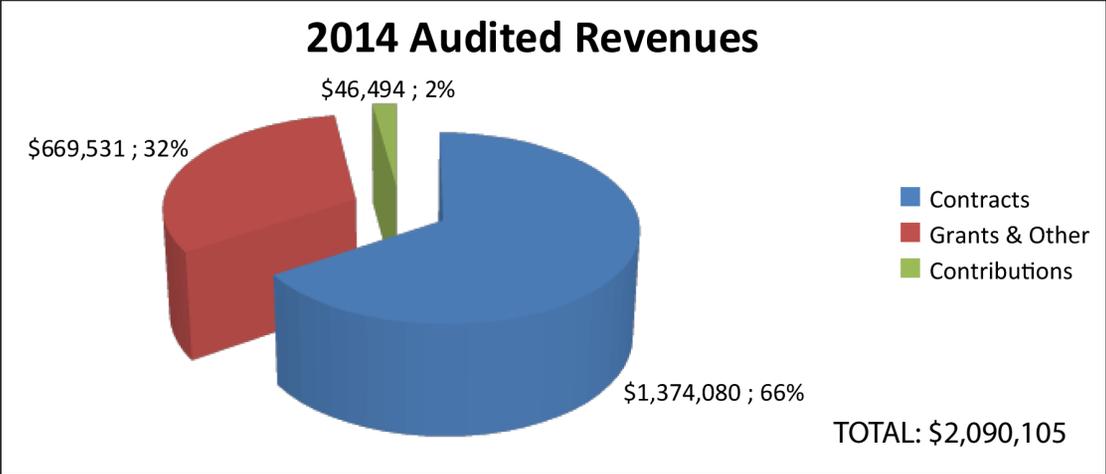


Members of The Graffiti Task Force.



Members of The Graffiti Task Force clean walls of East End businesses.

# East End Community Services 2014 Financials



# Donors

## Major Foundation and Corporate Donors

Cobb Family Foundation  
DPL Foundation  
Fifth Third Bank  
Mathile Family Foundation  
Ohio Capital Corporation for Housing  
PNC Bank  
Tait Foundation  
United Way of the Dayton Area  
Vectren Foundation  
Virginia W. Kettering  
Virginia W. Conologue Foundation

## Government

City of Dayton  
Dayton Public Schools  
Dayton Public Schools/US Department of Education  
Montgomery County Human Services Levy/Office of Family and Children First  
Montgomery County JFS - US Department of Health and Human Services  
US Department of Justice

## Of Note

- East End is a “low risk auditee” for fourth year in a row (Flagel, Huber, Flagel)
- East End was the recipient of a gift from CleanEnergy4All of solar panels to reduce our utility bills. Installation was complete in July 2015.
- Financial Audit and 990 filing for 2014 were completed in July 2015.
- East End provided services to 4,500 people in 12 months between July 1, 2014 and June 30, 2015.



Arial view of the solar panels installed on the roof of East End Community Services building.



“Flipping The Switch” at the unveiling ceremony for the solar panel installation.